

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2003, were as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 36 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	221	8.16	13.98	6.30
CASHIER-CHECKER	703	6.69	10.26	5.36
CUSTOMER SERVICE ASST	19	8.20	9.97	6.50
OFFICE CASHIER	25	9.09	13.81	7.00
TELLER	111	8.65	10.10	7.69
RECREATION ATTENDANT	5	9.16	12.52	6.69
DESK CLERK	62	7.11	9.00	6.26
<b>NF - 2</b>				
STORE DETECTIVE	11	8.61	10.00	7.50
HEAD CUSTOMER SVC ASST	33	8.96	13.15	6.62
ACCOUNTING TECHNICIAN	29	9.86	12.96	8.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	29	13.88	15.63	12.44
BOOKKEEPER	18	10.97	12.00	8.91

WAGE AREA : #048 Montgomery, AL  
 ORDER DATE: August 4, 2003  
 SURVEY : #018/020-33